

[Insert here your Letterhead]

## Supplier Statement

### Combating Human Trafficking and Forced Labour in Supply Chains

[Company Name] is committed to preventing human trafficking and labour violations in its own operations, its supply chain, and its [products/services]. We have zero-tolerance towards human trafficking and forced labour and require our supply chain to comply with our values. This commitment aligns to the requirements set out in the UN Supplier Code of Conduct.

#### Company structure

*[Please provide a brief description of your Company structure. This information could include:*

- Main products, services and sector(s) the business operates in*
- Company structure and group relationships*
- Mapping of your supply chain, including overview of suppliers providing goods, services, labour or contractors*
- Business relationship with suppliers (e.g. seasonal, long term)*
- Description of the nature of the labour force in own operations and supply chain (e.g. use of temporary / seasonal workers; home workers, migrant workers recruited through labour agencies, agency workers)*
- Countries and regions of operation (of business, sourced products, supply chain, etc.) including high-risk relationships with suppliers and others, including trade unions and other bodies representing workers].*

For more information about the Company, please visit our website [\[insert link\]](#).

#### Policies

[Company Name] endorses the principles outlined in the UN Guiding Principles on Business and Human Rights and other relevant policies and laws *[include also reference to local / national legislation as applicable]* aimed at eradicating human trafficking and forced labour. We have implemented policies and practices designed to ensure compliance with these requirements and to promote transparency in our supply chain. These include the following:

*[list and attach (or link) all company's policies on Combating Human Trafficking and Forced Labour].*

Our suppliers are informed of our policies' standards and are obligated through our contracts to adhere to the same standards.

#### Due Diligence

As part of our efforts to monitor and reduce the risk of human trafficking and forced labour occurring in our supply chains, we have adopted the following due diligence procedures:

*[list and attach (or link) all enforced procedures].*

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## **Risk and compliance**

[Company Name] has evaluated the nature and extent of its exposure to the risk of human trafficking and forced labour occurring in its supply chain through:

[give details].

We do not tolerate human trafficking and forced labour in our operations and our supply chains either directly or indirectly. Where there is evidence of failure to comply with our policies and procedures by our company and / or any of our suppliers, there is a requirement to remedy the non-compliance, transparently, effectively and in a timely manner. [Company Name] will not support or deal with any business knowingly involved in human trafficking and / or forced labour.

## **Effectiveness**

[Company Name]'s sites are currently self – assessed / assessed as [low/moderate/high] risk as evidenced in the (self-assessment form / audit / ISO standard certificate (or equivalent) and we commit to periodically measure how effective we have been in ensuring that human trafficking and forced labour is not taking place directly or indirectly in our business or supply chains.

We recognise the evolving nature and patterns of human trafficking and forced labour and will continue to review our policies, processes and training to ensure they are fit for purpose. We will continue to assess the risk in our business and supply chain, develop our approach for tackling these risks and continue to monitor and report transparently and proactively on our progress.

[Company Name]

[Date and Signature]

[Contact Information]