

**Title: Consultancy to support WHO/HIV work on Access to HIV medicines and Diagnostics and HIV Procurement and Supply Management**

---

*Request for Proposals (RFP)*

*Bid Reference 2017/HTM/HIV/018*

**EXTENDED UNTIL 24 NOVEMBER 2017**

## TABLE OF CONTENTS

<b>TABLE OF CONTENTS .....</b>	<b>2</b>
<b>1. INTRODUCTION .....</b>	<b>4</b>
<b>1.1 Objective of the RFP.....</b>	<b>4</b>
<b>1.2 About WHO.....</b>	<b>4</b>
1.2.1 WHO Mission Statement .....	4
1.2.2 Structure of WHO .....	4
1.2.3 Description of Cluster/Service/Unit.....	4
<b>1.3 Definitions, Acronyms and Abbreviations .....</b>	<b>5</b>
<b>2. DESCRIPTION OF SUBJECT / PRESENT ACTIVITIES .....</b>	<b>6</b>
<b>2.1 Overview .....</b>	<b>6</b>
<b>2.2 Objectives of the activity .....</b>	<b>6</b>
<b>2.3 Activity coordination .....</b>	<b>6</b>
<b>3. REQUIREMENTS.....</b>	<b>7</b>
<b>3.1 Introduction .....</b>	<b>7</b>
<b>3.2 Characteristics of the provider .....</b>	<b>7</b>
3.2.1 Status .....	7
3.2.2 Accreditations .....	7
3.2.3 Previous experience .....	7
3.2.4 Logistical capacity .....	7
3.2.5 Staffing .....	7
<b>3.3 Work to be performed .....</b>	<b>7</b>
3.3.1 Key requirements .....	8
3.3.2 Reporting requirements .....	9
3.3.3 Finance and accounting requirements .....	9
3.3.4 Performance monitoring .....	9
3.3.5 Further Capacities .....	9
<b>4. INSTRUCTIONS TO BIDDERS .....</b>	<b>10</b>
<b>4.1 Language of the Proposal and other Documents .....</b>	<b>10</b>
<b>4.2 Intention to Bid .....</b>	<b>10</b>
<b>4.3 Cost of Proposal .....</b>	<b>10</b>
<b>4.4 Contents of the Proposal .....</b>	<b>10</b>
<b>4.5 Joint Proposal .....</b>	<b>10</b>
<b>4.6 Communications during the RFP Period .....</b>	<b>10</b>
<b>4.7 Format and Signing of Proposals .....</b>	<b>11</b>
<b>4.8 Sealing and Marking of Proposals .....</b>	<b>11</b>
<b>4.9 Exclusion of Submission of Offers by E-mail .....</b>	<b>11</b>
<b>4.10 Period of Validity of Proposals .....</b>	<b>11</b>
<b>4.11 Closing Date for Submission of Proposals.....</b>	<b>12</b>
<b>4.12 Modification and Withdrawal of Proposals .....</b>	<b>12</b>
<b>4.13 Receipt of Proposals from Non-invitees .....</b>	<b>12</b>
<b>4.14 Amendment of the RFP .....</b>	<b>12</b>
<b>4.15 Proposal Structure .....</b>	<b>12</b>
4.15.1 Acceptance Form .....	Error! Bookmark not defined.
4.15.2 Executive Summary.....	Error! Bookmark not defined.
4.15.3 Information of Firm/Organization submitting Proposal.....	Error! Bookmark not defined.
4.15.4 Proposed Solution .....	Error! Bookmark not defined.
4.15.5 Approach/Methodology .....	Error! Bookmark not defined.
4.15.6 Proposed Time line.....	Error! Bookmark not defined.
4.15.7 Financial Proposal .....	Error! Bookmark not defined.
<b>5. OPENING AND EVALUATION OF PROPOSALS .....</b>	<b>ERROR! BOOKMARK NOT DEFINED.</b>
<b>5.1 Opening of Proposals .....</b>	<b>Error! Bookmark not defined.</b>
<b>5.2 Clarification of Proposals .....</b>	<b>Error! Bookmark not defined.</b>

5.3	Preliminary Examination of Proposals.....	Error!	Bookmark not defined.
5.4	Evaluation of Proposals.....	Error!	Bookmark not defined.
5.4.2	Financial Evaluation.....	Error!	Bookmark not defined.
5.5	Bidders' Presentations.....	Error!	Bookmark not defined.
6.	<b>AWARD OF CONTRACT.....</b>	<b>ERROR!</b>	<b>BOOKMARK NOT DEFINED.</b>
6.1	Award Criteria, Award of Contract.....	Error!	Bookmark not defined.
6.2	WHO's Right to modify Scope or Requirements during the Evaluation/Selection Process.....	Error!	Bookmark not defined.
6.3	WHO's Right to Extend/Revise Scope or Requirements at Time of Award.....	Error!	Bookmark not defined.
6.4	WHO's Right to enter into Negotiations.....	Error!	Bookmark not defined.
6.5	Signing of the Contract.....	Error!	Bookmark not defined.
7.	<b>GENERAL AND CONTRACTUAL CONDITIONS.....</b>	<b>ERROR!</b>	<b>BOOKMARK NOT DEFINED.</b>
7.1	Conditions of Contract.....	Error!	Bookmark not defined.
7.2	Responsibility.....	Error!	Bookmark not defined.
7.3	Source of Instructions.....	Error!	Bookmark not defined.
7.4	Warranties.....	Error!	Bookmark not defined.
7.5	Legal Status.....	Error!	Bookmark not defined.
7.6	Relation Between the Parties.....	Error!	Bookmark not defined.
7.7	No Waiver.....	Error!	Bookmark not defined.
7.8	Liability.....	Error!	Bookmark not defined.
7.9	Assignment.....	Error!	Bookmark not defined.
7.10	Officials not to Benefit.....	Error!	Bookmark not defined.
7.11	Indemnification.....	Error!	Bookmark not defined.
7.12	Contractor's Responsibility for Employees.....	Error!	Bookmark not defined.
7.13	Subcontracting.....	Error!	Bookmark not defined.
7.14	Place of Performance.....	Error!	Bookmark not defined.
7.15	Language.....	Error!	Bookmark not defined.
7.16	Confidentiality.....	Error!	Bookmark not defined.
7.17	Title Rights.....	Error!	Bookmark not defined.
7.18	Termination and Cancellation.....	Error!	Bookmark not defined.
7.19	Force Majeure.....	Error!	Bookmark not defined.
7.20	Surviving Provisions.....	Error!	Bookmark not defined.
7.21	Use of WHO name and emblem.....	Error!	Bookmark not defined.
7.22	Successors and Assignees.....	Error!	Bookmark not defined.
7.23	Payment.....	Error!	Bookmark not defined.
7.24	Title to Equipment.....	Error!	Bookmark not defined.
7.25	Insurance and Liabilities to Third Parties.....	Error!	Bookmark not defined.
7.26	Settlement of Disputes.....	Error!	Bookmark not defined.
7.27	Observance of Laws.....	Error!	Bookmark not defined.
7.28	Authority to Modify.....	Error!	Bookmark not defined.
7.29	Privileges and Immunities.....	Error!	Bookmark not defined.
7.30	No Terrorism or Corruption.....	Error!	Bookmark not defined.
8.	<b>PERSONNEL.....</b>	<b>ERROR!</b>	<b>BOOKMARK NOT DEFINED.</b>
8.1	Approval of Contractor Personnel.....	Error!	Bookmark not defined.
8.2	Project Managers.....	Error!	Bookmark not defined.
8.3	Foreign Nationals.....	Error!	Bookmark not defined.
8.4	Compliance with WHO's Policies.....	Error!	Bookmark not defined.
8.5	Ethical Behaviour.....	Error!	Bookmark not defined.
8.6	Engagement of Third Parties and use of In-house Resources.....	Error!	Bookmark not defined.

## 1. INTRODUCTION

---

### 1.1 Objective of the RFP

The purpose of this Request for Proposals (RFP) is to enter into a contractual agreement with a successful bidder and select a suitable contractor to carry out the following work: Consultancy to support WHO/HIV work on Access to HIV medicines and Diagnostics and HIV Procurement and Supply Management.

WHO is an Organization that is dependent on the budgetary and extra-budgetary contributions it receives for the implementation of its activities. Bidders are therefore requested to propose the best and most cost-effective solution to meet WHO requirements, while ensuring a high level of service.

---

### 1.2 About WHO

#### 1.2.1 WHO Mission Statement

The World Health Organization was established in 1948 as a specialized agency of the United Nations. The objective of WHO ([www.who.int](http://www.who.int)) is the attainment by all peoples of the highest possible level of health. Health, as defined in the WHO Constitution, is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity. WHO's main function is to act as the directing and coordinating authority on international health work.

#### 1.2.2 Structure of WHO

The World Health Assembly (WHA) is the main governing body of WHO. It generally meets in Geneva in May of each year and is composed of delegations representing all 194 Member States. Its main function is to determine the policies of the Organization. In addition to its public health functions, the Health Assembly appoints the Director-General, supervises the financial policies of the Organization, and reviews and approves the proposed programme budget. It also considers reports of the WHO Executive Board, which it instructs with regard to matters upon which further action, study, investigation or report may be required.

The Executive Board is composed of 34 members elected for three-year terms. The main functions of the Board are to give effect to the decisions and policies of the WHA, to advise it and generally to facilitate its work. The Board normally meets twice a year; one meeting is usually in January, and the second is in May, following the World Health Assembly.

The WHO Secretariat consists of some 8,300 health and other officers at the Organization's headquarters in Geneva, in the six regional offices and in countries. The Secretariat is headed by the Director-General, who is appointed by the WHA on the nomination of the Executive Board. The head of each regional office is a Regional Director. Regional directors are appointed by the Executive Board in agreement with the relevant regional committee.

#### 1.2.3 Description of Cluster/Service/Unit

The WHO programme on HIV is located in the HIV, TB and Malaria Cluster (HTM). The HIV programme is guided by the Global Health Strategy for HIV 2011-15. Its goals are consistent with getting to zero: UNAIDS Strategy 2011-15 and other international commitments as for example the Millennium Development Goals. The objective of the Department of HIV is to lead an effective, organisation wide HIV effort to support member states in the implementation of the strategy. The HIV Department (HIV/HQ) provides technical and strategic leadership in key technical areas, and leverages the capacity of other HQ departments to contribute to the broader HIV programme.

The Strategic Information and Planning (SIP) Unit with the Department of HIV is in charge of developing guidelines, tools and other materials to provide better and strategic information in the country response to HIV infection. In addition SIP also provides technical support in key priority countries that have been identified. The work of SIP includes Access to HIV Medicines and Diagnostics and Procurement and Supply Management of HIV commodities to insure uninterrupted supply of medicines to treat people living with HIV, strengthening logistic management information systems (LMIS), better quantification of ARVs and other health products required to unlock barriers facing implementation and scale up. It is also responsible for the Global forecasting of HIV medicines and diagnostics as well as the global ARV use survey and regional and country capacity building, with particular attention to country data quality and use.

---

### **1.3 Definitions, Acronyms and Abbreviations**

Strategic Information and Planning Unit (SIP)

HIV, TB and Malaria Cluster (HTM)

Request for Proposals (RFP)

World Health Assembly (WHA)

World Health Organisation (WHO)

## **2. DESCRIPTION OF SUBJECT / PRESENT ACTIVITIES**

---

### **2.1 Overview**

The Strategic Information and Planning (SIP) Unit with the Department of HIV is in charge of developing guidelines, tools and other materials to provide better and strategic information in the country response to HIV infection. In addition SIP also provides technical support in key priority countries that have been identified. The work of SIP includes Access to HIV Medicines and Diagnostics and Procurement and Supply Management of HIV commodities to insure uninterrupted supply of medicines to treat people living with HIV, strengthening logistic management information systems (LMIS), better quantification of ARVs and other health products required to unlock barriers facing implementation and scale up. It is also responsible for the Global forecasting of HIV medicines and diagnostics as well as the global ARV use survey and regional and country capacity building, with particular attention to country data quality and use.

By end of 2016, globally 54% of adults and 43% of children living with HIV were currently receiving lifelong antiretroviral therapy (ART) or 19.5 million people, and it is projected that expanding ART to all 35 million people currently living with HIV will avert 28 million new HIV infections and 21 million AIDS-related deaths by 2030. This scale up will require better forecast and quantification and support to countries to strengthen their logistic management information systems (LMIS), requirement for better quantification of ARVs and other health products to unlock barriers facing implementation and scale up. LMIS will lead to more robust data for triangulation and validation of number of people reported to be on antiretroviral therapy (ART) thus contribute to stronger health systems and bigger impact against HIV response.

In 2017, a number of countries have started transitioning to introduce newly recommended ARVs into national ARV guidelines and programmes. WHO/HIV is producing a Technical Update on the Transition to new antiretrovirals in HIV programmes: clinical and programmatic considerations (July 2017) that provides an update on clinical data and special considerations on access, drugs' availability, production capacity and prices of new ARVs.

---

### **2.2 Objectives of the activity**

The consultant will assist the SIP unit with technical specialist support to WHO's work on Access to HIV medicines and Diagnostics and HIV Procurement and Supply Management and provide support to country capacity building on enhancing patient and document the South Africa experience on Person-Centred HIV Patient and its impact in particular with regard to ensuring data quality use and economic savings.

---

### **2.3 Activity coordination**

The activity coordination will be done under the supervision of the SIP unit of the HIV/AIDS department (Boniface Dongmo Nguimfack, Technical Officer).

## 3. REQUIREMENTS

---

### 3.1 Introduction

WHO requires the successful bidder, the Contractor, to carry out tasks as described in 3.3 below.

---

### 3.2 Characteristics of the provider

#### 3.2.1 Status

The expert provider shall be an individual person or non-individual entity operating in the field of public health, with proven experience in access to medicines and diagnostics. Experience working with WHO will be an asset. Proximity to WHO Geneva is needed due to the close and frequent coordination with the SIP unit of the HIV department.

#### 3.2.2 Accreditations

Not Applicable

#### 3.2.3 Previous experience

Please refer to section 3.3.1

#### 3.2.4 Logistical capacity

The consultant will be provided with a WHO Global Synergy access and email account, an identification badge and a laptop. The consultant is required to have all other logistical items needed for the implementation of the consultancy.

#### 3.2.5 Staffing

Staff dedicated to the Project, on a part-time basis (80%, based on 16 working days per month).

---

### 3.3 Work to be performed

Under the direction of the SIP unit coordinator and the technical officer, the consultant will support in the development and roll out of guidance, tools and reports for the Strategic Information and Planning team with regard to Access to HIV medicines, Diagnostics and HIV Procurement and Supply Management (PSM), and undertake the following tasks and deliverables:

#### **Main tasks, deliverables and time line:**

Support in the development and roll out of guidance, tools and reports for the Strategic Information and Planning team with regard to Access to HIV medicines, Diagnostics and HIV Procurement and Supply Management (PSM), with the following:

1. Support HIV/SIP Unit in validating, cleaning, consolidating and analysing the data of around 60 countries, collected through the GAM survey and strategic information collected from the ARV and diagnostic use survey and analysis for feeding the forecast modelling and triangulations
  - **Deliverable 1.1:** *ARV and diagnostic data consolidated in an excel sheet and validated.*  
**Time line:** Month 1
  - **Deliverable 1.2:** *Consolidated ARV and diagnostic data cleaned and analysed for input in the forecasting model for the technical working group for Washington DC technical meeting of the global forecasting task force workshop.*  
**Time line:** Month 2
2. Support HIV/SIP Unit in the organization of the Global Forecasting consultation meeting- preparation and organization with Partners, civil society, countries, Pharmaceutical companies and diagnostic manufacturers on ARV and diagnostic forecast. More specifically, the consultant will support the SIP Unit in:
  - i. Support SIP in the production of background document for the ARV medicines global forecast consultation

- ii. Support SIP in the production of background document for the HIV diagnostic global forecast consultation
- iii. Draft the minutes of the meeting (more or less 10 pages)
  - **Deliverable 2.1:** *Background document for the ARV medicines global forecast consultation produced*  
**Time line:** Month 3
  - **Deliverable 2.2:** *Draft minutes of Pharmaceutical and diagnostic manufacturers meeting produced*  
**Time line:** Month 4
- 3. Support SIP in updating the Specifications and quantities for efficient procurement of essential equipment and laboratory commodities for HIV on access to medicines and HIV diagnostics (EID, VL, RDT)
  - **Deliverable 3.1:** *First draft of the tool for Specifications and quantities for efficient procurement of essential equipment and laboratory commodities for HIV (EID, VL, RDT)*  
**Time line:** Month 5
  - **Deliverable 3.2:** *Final draft of the tool for Specifications and quantities for efficient procurement of essential equipment and laboratory commodities for HIV (EID, VL, RDT)*  
**Time line:** Month 6
- 4. Developing the position paper for the BRICS local production in collaboration with EMP and Stavros of Aspen and the working group for the BRICS local production (Jan –Feb 2018)
  - **Deliverable 4:** *Draft paper of the BRICS local production for the BRICS meeting produced*  
**Time line:** Month 7
- 5. Support SIP in writing the combined report on access to medicines and HIV diagnostics
  - **Deliverable 5.1:** *First draft of the report on access to medicines and HIV diagnostics*  
**Time line:** Month 7
  - **Deliverable 5.2:** *Draft report on access to medicines and diagnostics for hepatitis*  
**Time line:** Month 7
  - **Deliverable 5.3:** *Final draft combined report following reviewers of various contributors*  
**Time line:** Month 8
- 6. Support SIP in country and regional support in PSM activities related to the quantification and procurement planning to ensure uninterrupted supply of medicines and in strengthening logistic management information systems (LMIS) ( in 4 countries) required to better do the quantification of ARVs and other health products required to unlock barriers facing countries in implementation of the 90-90-90 and scale up. LMIS will lead to more robust data for triangulation and validation of number of people reported to be on antiretroviral therapy (ART).
  - **Deliverable 6:** *PSM technical support for at least 4 countries including desk review of Global Fund Concept Notes and developing national procurement plans and supply chains strategies.*  
**Time line:** Month 9

Please note that the initial assignment duration under this RFP is for 9 months full time (16 days per month), but could be extended up to a maximum of 24 months, depending on requirements, performance and funding availability.

### 3.3.1 Key requirements for key personnel

#### EDUCATION

##### **Essential:**

University Degree in Public health, Pharmacy, Health Economics and/or Social sciences or equivalent.

##### **Desirable:**

Any certificate or training related to procurement of medicines and/or diagnostics, forecasting modelling.

#### EXPERIENCE

##### **Essential:**

Minimum of 7 years' experience in Public Health of which at least 3 years in the field of HIV or Hepatitis and 2 years in the field of access to medicines and diagnostics.

##### **Desirable:**

Relevant work experience in analysing strategic information and forecasting of medicines and diagnostics, and a proven track record of writing comprehensive and analytical documents. Previous experience with WHO would be an asset.

## **SKILLS AND COMPETENCIES**

- Good writing and presentation skills
- Demonstrated capacity to analyse strategic information data and forecasting modelling
- Good understanding of procurement processes

The implementation of the consultancy may require international travel, costs for such travel will be borne through separate contracts. The contractor is expected to be in the possession of an unrestricted passport.

### **3.3.2 Reporting requirements**

Specific activities and deliverables for the first year only: refer to section 3.3

### **3.3.3 Finance and accounting requirements**

Not applicable

### **3.3.4 Performance monitoring**

The consultant will be monitored on a weekly basis by the SIP Technical Officer following the deliverables mentioned under section 3.3.

### **3.3.5 Further Capacities**

Not applicable

## 4. INSTRUCTIONS TO BIDDERS

Bidders should follow the instructions set forth below in the submission of their proposal to WHO.

---

### 4.1 Language of the Proposal and other Documents

The proposal prepared by the bidder, and all correspondence and documents relating to the proposal exchanged by the bidder and WHO shall be written in the English language.

---

### 4.2 Intention to Bid

**No later than 24 November 2017, 17:00 CET**, the bidder shall complete and return by email to WHO:

1. The RFP Acknowledgement form signed as confirmation of the bidder's intention to submit a *bona fide* proposal and designate its representative to whom communications may be directed, including any addenda; and
2. The RFP Confidentiality form signed.
  - Email for submissions of acknowledgement: [pdifin@who.int](mailto:pdifin@who.int)

---

### 4.3 Cost of Proposal

The bidder shall bear all costs associated with the preparation and submission of the proposal, including but not limited to the possible cost of discussing the proposal with WHO, making a presentation, negotiating a contract and any related travel.

WHO will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.

---

### 4.4 Contents of the Proposal

Proposals must offer the total requirement. Proposals offering only part of the requirement may be rejected.

The bidder is expected to follow the proposal structure described in paragraph 4.15 below and otherwise comply with all instructions, terms and specifications contained in, and submit all forms required pursuant to, this RFP. Failure to follow the aforesaid proposal structure, to comply with the aforesaid instructions, terms and specifications, and/or to submit the aforesaid forms will be at the bidder's risk and may affect the evaluation of the proposal.

---

### 4.5 Joint Proposal

Two or more entities may form a consortium and submit a joint proposal offering to jointly undertake the work. Such a proposal must be submitted in the name of one member of the consortium - hereinafter the "lead organization". The lead organization will be responsible for undertaking all negotiations and discussions with, and be the main point of contact for, WHO. The lead organization and each member of the consortium will be jointly and severally responsible for the proper performance of the contract.

---

### 4.6 Communications during the RFP Period

A prospective bidder requiring any clarification on technical, contractual or commercial matters may notify WHO via email at the following address no later than **8 November 2017, 17:00 CET**.

- Email for submissions of all queries: [pdifin@who.int](mailto:pdifin@who.int)  
(use subject: WHO Bid Ref. 2016/HTM/HIV/018)

The HIV Team at WHO will respond in writing (via email only) to any request for clarification of the RFP that it receives by the deadline indicated above. A consolidated document of WHO's response to all questions (including an explanation of the query but without identifying the source of enquiry) will be sent to all prospective bidders who have received the RFP. Questions are to be submitted through use of the form "Questions from Bidders".

There shall be no individual presentation by or meeting with bidders until after the closing date. From the date of issue of this RFP to the final selection, contact with WHO officials concerning the RFP process shall not be permitted, other than through the submission of queries and/or through a possible presentation or meeting called for by WHO, in accordance with the terms of this RFP.

---

#### **4.7 Format and Signing of Proposals**

The bidder shall submit a technical and a financial offer, with a covering letter signed by the bidder or the respective authority when the bidder is a company, and all the documents as required by the RFP:

- Signed Acknowledgement forms,
- Confidentiality Undertaking forms,
- Acceptance forms,
- Proposal Completeness forms.

---

#### **4.8 Sealing and Marking of Proposals**

The submission of the complete proposal must be sent by e-mail (confirm receipt) or registered mail, via courier or hand delivered, in a sealed envelope or parcel to the following address:

World Health Organization  
Mr. Jerome Peron  
HQ/HIV, PDI/FIN, D45034  
Bid Ref: 2016/HTM/HIV/018  
20, Avenue Appia  
CH-1211 Geneva 27  
Switzerland

NOTE: If the envelopes are delivered by hand, it shall be the bidder's responsibility to ensure that they are dated and signed for receipt (with an indication of the time of receipt) by an employee of WHO/HIV/PDI/FIN upon their delivery.

---

#### **4.9 Exclusion of Submission of Offers by E-mail**

Not applicable

---

#### **4.10 Period of Validity of Proposals**

The offer outlined in the proposal must be valid for a minimum period of 120 calendar days after the closing date. A proposal valid for a shorter period may be rejected by WHO. In exceptional circumstances, WHO may solicit the bidder's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. Any bidder granting such an extension will not, however, be permitted to otherwise modify its proposal.

---

#### 4.11 Closing Date for Submission of Proposals

**Proposals must be received at WHO at the address specified in section 4.8 no later than 24 November 2017, 17:00 CET.**

WHO may, at its own discretion, extend this closing date for the submission of proposals by notifying all bidders thereof in writing.

Any proposal received by WHO after the closing date for submission of proposals may be rejected.

---

#### 4.12 Modification and Withdrawal of Proposals

The bidder may withdraw its proposal any time after the proposal's submission and before the opening of the bids, provided that written notice via email and fax of the withdrawal is received by WHO prior to the closing date.

The bidder's withdrawal notice shall be addressed, sealed and marked in accordance with section 4.8 to be received before the closing date referred to in section 4.11. **An advance copy of the** withdrawal notice may also be sent by email but must be followed by a signed confirmation copy received by the closing date.

- Email for withdrawal of proposal: [pdifin@who.int](mailto:pdifin@who.int)

No proposal may be modified after the closing date for submission of proposals, unless WHO has issued an amendment to the RFP allowing such modifications (see section 4.14).

No proposal may be withdrawn in the interval between the closing date and the expiration of the period of proposal validity specified by the bidder in the proposal in accordance with section 4.10.

---

#### 4.13 Receipt of Proposals from Non-invitees

WHO may, at its own discretion, if it considers this necessary and in the interest of the Organization, extend the RFP to bidders that were not included in the original invitation list.

---

#### 4.14 Amendment of the RFP

WHO may, at any time before the closing date, for any reason, whether on its own initiative or in response to a clarification requested by a (prospective) bidder, modify the RFP by written amendment. Amendments could, *inter alia*, include modification of the project scope or requirements, the project timeline expectations and/or extension of the closing date for submission.

All prospective bidders that have received the RFP will be notified in writing of all amendments to the RFP and will, where applicable, be invited to amend their proposal accordingly.

---

#### 4.15 Proposal Structure

The contents of the bidder's proposal should be concisely presented and structured in the following order to include, but not necessarily be limited to, the information listed in sections 4.15.3 to 4.15.4 below.

Any information which the bidder considers confidential, if any, should be clearly marked confidential.

##### 4.15.1 Acceptance Form and Proposal Completeness Form

The bidder's proposal must be accompanied by a transmittal letter signed by a duly authorized representative of the bidder and stating:

- That the bidder undertakes on its own behalf and on behalf of its possible partners and contractors to perform the work in accordance with the terms of the RFP;
- The total cost of the proposal, indicating the United Nations convertible currency used (preferably US Dollars);
- The number of days the proposal is valid (from the date of the form) in accordance with section 4.10.

#### 4.15.2 Technical Proposal

The technical proposal shall not be more than 3-5 pages, excluding annexes. It shall include a brief summary of personal qualifications and relevant work experience, and a CV should be annexed.

#### 4.15.3 Proposed Time line

The contract will start approximatively early December 2017. The proposed period of work is for 9 months at 80%, with an option of a prolongation pending good performance and funding availability.

Indicate your date of earliest availability to start assignment, and confirm your availability throughout the initial length of the assignment of 9 months.

#### 4.15.4 Financial Proposal

Prepare a summary budget by filling in the Acceptance Form, based on your daily consultancy rate, and showing the total cost. Any cost related to the assignment need to be reflected into the daily rate except for travel as indicated under section 3.3.1 and 7.14. Any reimbursable costs should be indicated separately.

## 5. OPENING AND EVALUATION OF PROPOSALS

---

### 5.1 Opening of Proposals

The bids will be opened and evaluated by the designated Selection Panel.

### 5.2 Clarification of Proposals

WHO may, at its discretion, ask any bidder for clarification of any part of its proposal. The request for clarification and the response shall be in writing. No change in price or substance of the proposal shall be sought, offered or permitted during this exchange.

### 5.3 Preliminary Examination of Proposals

WHO will examine the proposals to determine whether they are complete, whether any computational errors have been made, whether the documents have been properly signed, and whether the proposals are generally in order.

**Please note that WHO is not bound to select any bidder and may reject all proposals.** Furthermore, since a contract would be awarded in respect of the proposal which is considered most responsive to the needs of the project concerned, due consideration being given to WHO's general principles, including economy and efficiency, WHO does not bind itself in any way to select the bidder offering the lowest price.

### 5.4 Evaluation of Proposals

A two-stage procedure will be utilized in evaluating the proposals, with technical evaluation of the proposal being completed prior to any focus on or comparison of price.

The technical and financial evaluations of proposals will be accomplished by a Selection Panel. The Selection Panel will evaluate all proposals which have passed the Preliminary Examination of Proposals.

#### 5.4.1 Technical Evaluation

The technical evaluation of the proposals will include:

- the extent to which WHO's requirements and expectations have been satisfactorily addressed;
- the quality of the overall proposal;
- the appropriateness of the proposed approach;
- the quality of the technical solution proposed;
- the management strategy/plan detailed in the document;
- the experience of the firm in carrying out related projects;
- the qualifications and competence of the personnel proposed for the assignment;
- the proposed timeframe for the project;

The number of points which can be obtained for each evaluation criterion is specified below and indicates the relative significance or weight of the item in the overall evaluation process.

**Technical Scoring and Weighting System:**

70%

#### 5.4.2 Financial Evaluation

During the Financial Evaluation, the price proposal of all bidders who have passed the Technical Evaluation will be compared, according to the following scoring and weighting system.

**Financial Scoring and Weighting System:**

30%

---

### 5.5 Bidders' Presentations

WHO may, during the evaluation period, at its discretion, invite selected bidders to supply additional information on the contents of their proposal (at such bidders' own cost). Such bidders will be asked to give a presentation of their proposal (possibly with an emphasis on a topic of WHO's choice) followed by a question and answer session. The presentation will be held at WHO Headquarters in Geneva, or by tele/videoconference.

NOTE: Other presentations and any other individual contact between WHO and bidders is expressly prohibited both before and after the closing date.

## 6. AWARD OF CONTRACT

---

### 6.1 Award Criteria, Award of Contract

WHO reserves the right to

- a) Award the contract to a bidder of its choice, even if its bid is not the lowest;
- b) Award separate contracts for parts of the work, components or items, to one or more bidders of its choice, even if their bids are not the lowest;
- c) Accept or reject any proposal, and to annul the solicitation process and reject all proposals at any time prior to award of contract, without thereby incurring any liability to the affected bidder or bidders and without any obligation to inform the affected bidder or bidders of the grounds for WHO's action;
- d) Award the contract on the basis of the Organization's particular objectives to a bidder whose proposal is considered to be the most responsive to the needs of the Organization and the activity concerned;
- e) Not award any contract at all.

WHO has the right to eliminate bids for technical or other reasons throughout the evaluation/selection process. WHO shall not in any way be obligated to reveal, or discuss with any bidder, how a proposal was assessed, or to provide any other information relative to the evaluation/selection process or to state the reasons for elimination to any bidder.

NOTE: WHO is **acting in good faith** by issuing this RFP. However, **this document does not obligate WHO to contract for the performance of any work, nor for the supply of any products or services.**

---

### 6.2 WHO's Right to modify Scope or Requirements during the Evaluation/Selection Process

At any time during the evaluation/selection process, WHO reserves the right to modify the scope of the work, services and/or goods called for under this RFP. WHO shall notify the change to only those bidders who have not been officially eliminated due to technical reasons at that point in time.

---

### 6.3 WHO's Right to Extend/Revise Scope or Requirements at Time of Award

WHO reserves the right at the time of award of contract to extend, reduce or otherwise revise the scope of the work, services and/or goods called for under this RFP without any change in the base price or other terms and conditions offered by the selected bidder.

---

### 6.4 WHO's Right to enter into Negotiations

WHO also reserves the right to enter into negotiations with one or more bidders of its choice, including but not limited to negotiation of the terms of the proposal(s), the price quoted in such proposal(s) and/or the deletion of certain parts of the work, components or items called for under this RFP.

---

### 6.5 Signing of the Contract

Within 30 days of receipt of the contract, the successful bidder shall sign and date the contract and return it to WHO according to the instructions provided at that time. If the bidder does not accept the contract terms without changes, then WHO has the right not to proceed with the selected bidder and instead contract with another bidder of its choice.

## 7. GENERAL AND CONTRACTUAL CONDITIONS

The contract between WHO and the selected bidder ("the Contract") will, unless otherwise explicitly agreed in writing, include the provisions as set forth in this section, and will otherwise *inter alia* address the following issues:

- responsibilities of the selected bidder(s) ("the Contractor(s)") and WHO;
- clear deliverables, timelines and acceptance procedures;
- payment terms tied to the satisfactory performance and completion of the work;
- notices.

The prices payable by WHO for the work to be performed under the Contract shall be fixed for the duration of the Contract and shall be in a UN convertible currency (preferably US Dollars), based on the UN exchange rate of the date of invoice. The total amount payable by WHO under the Contract may be either a lump sum or a maximum amount. If the option for payment of a lump sum applies, that lump sum is payable in the manner provided, subject to satisfactory performance of the work. If the option for payment of a maximum amount applies:

- the Contract shall include a detailed budget;
- the Contractor shall be held to submit a financial statement together with each invoice;
- any advance payments by WHO shall be used by the Contractor exclusively for the work in accordance with the budget and any unspent balance shall be refunded to WHO;
- payment by WHO shall be subject to satisfactory performance and the acceptance of the Contractor's financial statements; and
- all financial reports shall be subject to audit by or on behalf of WHO, including examination of supporting documentation and relevant accounting entries in the Contractor's books. In order to facilitate financial reporting and audit, the Contractor shall keep systematic and accurate accounts and records in respect of the work.

Unless otherwise specified in the Contract, WHO shall have no obligation to purchase any minimum quantities of goods or services from the Contractor, and WHO shall have no limitation on its right to obtain goods or services of the same kind, quality and quantity as described in the Contract, from any other sources at any time.

---

### 7.1 Conditions of Contract

Any and all of the Contractor's (general and/or special) conditions of contract are hereby explicitly excluded from the Contract, i.e., regardless of whether such conditions are included in the Contractor's offer, or printed or referred to on the Contractor's letterhead, invoices and/or other material, documentation or communications.

---

### 7.2 Responsibility

The Contractor will be responsible to ensure that the work performed under the Contract meets the agreed specifications and is completed within the time prescribed. The Contractor shall facilitate the operational audit related to the execution of the work and the compliance with the obligations set forth in the Contract, by persons so designated by WHO. In this regard, the Contractor shall make all relevant operational information, without restriction, available to persons so designated by WHO and provide satisfactory explanations to all queries arising in connection therewith.

---

### 7.3 Source of Instructions

The Contractor shall neither seek nor accept instructions from any authority external to WHO in connection with the performance of the work under the Contract. The Contractor shall refrain from any

action which may adversely affect WHO and shall fulfil its commitments with the fullest regard to the interests of WHO.

---

## 7.4 Warranties

The Contractor warrants and represents to WHO as follows:

- 1) The deliverables shall meet the specifications called for in the Contract and shall be fully adequate to meet their intended purpose. The Contractor furthermore warrants that the deliverables shall be error-free. The Contractor shall correct any errors in the deliverables, free of charge, within fifteen days after their notification to the Contractor, during a period of at least one year after completion of the work. It is agreed, however, that errors and other defects which have been caused by modifications to the deliverables made by WHO without agreement of the Contractor are not covered by this paragraph.
- 2) The deliverables shall, to the extent they are not original, only be derived from, or incorporate, material over which the Contractor has the full legal right and authority to use it for the proper implementation of the Contract. The Contractor shall obtain all the necessary licenses for all non-original material incorporated in the deliverables (including, but not limited to, licenses for WHO to use any underlying software, application, and operating deliverables included in the deliverables or on which it is based so as to permit WHO to fully exercise its rights in the deliverables without any obligation on WHO's part to make any additional payments whatsoever to any party.
- 3) The deliverables shall not violate any copyright, patent right, or other proprietary right of any third party and shall be delivered to WHO free and clear of any and all liens, claims, charges, security interests and any other encumbrances of any nature whatsoever.
- 4) The Contractor, its employees and any other persons and entities used by the Contractor shall not violate any intellectual property rights, confidentiality, right of privacy or other right of any person or entity whomsoever.
- 5) Except as otherwise explicitly provided in the Contract, the Contractor shall at all times provide all the necessary on-site and off-site resources to meet its obligations hereunder. The Contractor shall only use highly qualified staff, acceptable to WHO, to perform its obligations hereunder.
- 6) The Contractor shall take full and sole responsibility for the payment of all wages, benefits and monies due to all persons and entities used by it in connection with the implementation and execution of the Contract, including, but not limited to, the Contractor's employees, permitted subcontractors and suppliers.

Contractor furthermore warrants and represent that the information provided by it to WHO in response to the RFP and during the bid evaluation process is accurate and complete. Contractor understands that in the event Contractor has failed to disclose any relevant information which may have impacted WHO's decision to award the Contract to Contractor, or has provided false information, WHO will be entitled to rescind the contract with immediate effect, in addition to any other remedies which WHO may have by contract or by law.

---

## 7.5 Legal Status

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis WHO, and nothing contained in or relating to the Contract shall be construed as establishing or creating an employer/employee relationship between WHO, on the one hand, and the Contractor or any person used by the Contractor in the performance of the work, on the other hand.

Thus the Contractor shall be solely responsible for the manner in which the work is carried out. WHO shall not be responsible for any loss, accident, damage or injury suffered by the Contractor or persons or entities claiming under the Contractor, arising during or as a result of the implementation or execution of the Contract, including travel, whether sustained on WHO premises or not.

The Contractor shall obtain adequate insurance to cover such loss, accident, injury and damage, before commencing work on the Contract. The Contractor shall be solely responsible in this regard and shall handle any claims for such loss, accident, damage or injury.

---

## **7.6 Relation Between the Parties**

Nothing in the Contract shall be deemed to constitute a partnership between the Parties or to constitute either Party as the agent of the other.

---

## **7.7 No Waiver**

The waiver by either Party of any provision or breach of the Contract shall not prevent subsequent enforcement of such provision or excuse further breaches.

---

## **7.8 Liability**

The Contractor hereby indemnifies and holds WHO harmless from and against the full amount of any and all claims and liabilities, including legal fees and costs, which are or may be made, filed or assessed against WHO at any time and based on, or arising out of, breach by the Contractor of any of its representations or warranties under the Contract, regardless of whether such representations and warranties are explicitly incorporated here in or are referred to in any attached Appendices.

---

## **7.9 Assignment**

The Contractor shall not assign, transfer, pledge or make any other disposition of the Contract or any part thereof, or any of the Contractor's rights, claims or obligations under the Contract except with the prior written consent of WHO.

---

## **7.10 Officials not to Benefit**

The Contractor warrants that no official of WHO has received or will be offered by the Contractor any direct or indirect benefit arising from the Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of the Contract.

---

## **7.11 Indemnification**

The Contractor shall indemnify and hold WHO harmless, from and against the full amount of any and all claims and liabilities, including legal fees and costs, which are or may be made, filed or assessed against WHO at any time and based on, or arising out of, the acts or omissions of the Contractor, or the Contractor's employees, officers, agents, partners or sub-contractors, in the performance of the Contract. This provision shall extend, *inter alia*, to claims and liabilities in the nature of workmen's compensation, product liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants, partners or sub-contractors.

---

## **7.12 Contractor's Responsibility for Employees**

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under the Contract, reliable individuals who will perform effectively in the implementation of the Contract, respect the local laws and customs, and conform to a high standard of moral and ethical conduct.

---

### 7.13 Subcontracting

Any intention to subcontract aspects of the Contract must be specified in detail in the proposal submitted. Information concerning the subcontractor, including the qualifications of the staff proposed for use must be covered with same degree of thoroughness as for the prime contractor. No subcontracting will be permitted under the Contract unless it is proposed in the initial submission or formally agreed to by WHO at a later time. In any event, the total responsibility for the Contract remains with the Contractor.

The Contractor shall be responsible for ensuring that any and all subcontracts shall be fully consistent with the Contract, and shall not in any way prejudice the implementation of any of its provisions.  
Subcontracting

Any intention to subcontract aspects of the Contract must be specified in detail in the proposal submitted. Information concerning the subcontractor, including the qualifications of the staff proposed for use must be covered with same degree of thoroughness as for the prime contractor. No subcontracting will be permitted under the Contract unless it is proposed in the initial submission or formally agreed to by WHO at a later time. In any event, the total responsibility for the Contract remains with the Contractor.

The Contractor shall be responsible for ensuring that any and all subcontracts shall be fully consistent with the Contract, and shall not in any way prejudice the implementation of any of its provisions.

---

### 7.14 Place of Performance

The place of performance of the work under the Contract shall be WHO Headquarters, Geneva, Switzerland. Any duty travels (including to take up assignment) will be organized and paid by WHO, in economy class only, following WHO's Rules and regulations. Travel costs for duty travels should therefore not be included in the RFP proposal.

---

### 7.15 Language

All communications relating to the Contract and/or the performance of the work thereunder shall be in English.

---

### 7.16 Confidentiality

- 1) Except as explicitly provided in the Contract, the Contractor shall keep confidential all information which comes to its knowledge during, or as a result of, the implementation and execution of the Contract. Accordingly, the Contractor shall not use or disclose such information for any purpose other than the performance of its obligations under the Contract. The Contractor shall ensure that each of its employees and/or other persons and entities having access to such information shall be made aware of, and be bound by, the obligations of the Contractor under this paragraph. However, there shall be no obligation of confidentiality or restriction on use, where: (i) the information is publicly available, or becomes publicly available, otherwise than by any action or omission of the Contractor, or (ii) the information was already known to the Contractor (as evidenced by its written records) prior to becoming known to the Contractor in the implementation and execution of the Contract; or (iii) the information was received by the Contractor from a third party not in breach of an obligation of confidentiality.
- 2) The Contractor, its employees and any other persons and entities used by the Contractor shall furthermore not copy and/or otherwise infringe on copyright of any document (whether machine-readable or not) to which the Contractor, its employees and any other persons and entities used by the Contractor have access in the performance of the Contract.
- 3) The Contractor may not communicate at any time to any other person, Government or authority

external to WHO, any information known to it by reason of its association with WHO which has not been made public except with the authorization of WHO; nor shall the Contractor at any time use such information to private advantage.

---

### 7.17 Title Rights

- 1) All rights pertaining to any and all deliverables under the Contract and the original work product leading thereto, as well as the rights in any non-original material incorporated therein as referred to in section 7.4.2 above, shall be exclusively vested in WHO.
- 2) WHO reserves the right to revise the work, to use the work in a different way from that originally envisaged or to not use the work at all.
- 3) At WHO's request, the Contractor shall take all necessary steps, execute all necessary documents and generally assist WHO in securing such rights in compliance with the requirements of applicable law.

---

### 7.18 Termination and Cancellation

WHO shall have the right to cancel the Contract (in addition to other rights, such as the right to claim damages):

- 1) In the event the Contractor fails to begin work on the date agreed, or to implement the work in accordance with the terms of the Contract; or
- 2) In the event the progress of work is such that it becomes obvious that the obligations undertaken by the Contractor and, in particular, the time for fulfilment of such obligations, will not be respected.

In addition, WHO shall be entitled to terminate the Contract (or part thereof), in writing:

- 1) At will with the provision of thirty (30) days prior notice in writing; and
- 2) With immediate effect (in addition to other rights, such as the right to claim damages), if, other than as provided above, the Contractor is:
  - a. In breach of any of its material obligations under the Contract and fails to correct such breach within a period of thirty (30) days after having received a written notification to that effect from WHO; or
  - b. Adjudicated bankrupt or formally seeks relief of its financial obligations.

---

### 7.19 Force Majeure

No party to the Contract shall be responsible for a delay caused by *force majeure*, that is, a delay caused by reasons outside such party's reasonable control it being agreed, however, that WHO shall be entitled to terminate the Contract (or any part of the Contract) forthwith if the implementation of the work is delayed or prevented by any such reason for an aggregate of thirty (30) days. Such termination shall be subject to payment of an equitable part of the Contract sum and/or other reasonable charges. In the event of such termination, the Contractor shall, in accordance with the ownership rights referred to in section 7.17 *Title rights*, deliver to WHO all work products and other materials so far produced.

In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Contractor shall give notice and full particulars in writing to WHO, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The Contractor shall also notify WHO of any other changes in conditions or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. The notice shall include steps proposed by the Contractor to be taken including any reasonable alternative means for performance that is not prevented by *force majeure*. On receipt of the notice required under this section, WHO shall take such action as it, in its sole discretion, considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under the Contract.

---

## 7.20 Surviving Provisions

---

Those rights and obligations of the Parties as set forth in sections 7 and 8 that are intended by their nature to survive the expiration or earlier termination of the Contract shall survive indefinitely. This includes, **but is expressly not limited to**, any provisions relating to WHO's right to financial and operational audit, conditions of contract, warranties, legal status and relationship between the parties, breach, liability, indemnification, subcontracting, confidentiality, title rights, use of the WHO name and emblem, successors and assignees, insurance and liabilities to third parties, settlement of disputes, observance of laws, privileges and immunities, no terrorism or corruption, foreign nationals and compliance with WHO policies.

---

## 7.21 Use of WHO name and emblem

Without WHO's prior written approval, the Contractor shall not, in any statement of an advertising or promotional nature, refer to the Contract or its relationship with WHO. In no case shall the Contractor use the name or emblem of the World Health Organization, or any abbreviation thereof, in relation to its business or otherwise.

---

## 7.22 Successors and Assignees

The Contract shall be binding upon the successors and assignees of the Contractor and the Contract shall be deemed to include the Contractor's successors and assignees, provided, however, that nothing in the Contract shall permit any assignment without the prior written approval of WHO.

---

## 7.23 Payment

Payment will be made against presentation of an invoice in a UN convertible currency (preferably US Dollars) in accordance with the payment schedule contained in the Contract, subject to satisfactory performance of the work. The price shall reflect any tax exemption to which WHO may be entitled by reason of the immunity it enjoys. WHO is, as a general rule, exempt from all direct taxes, custom duties and the like, and the Contractor will consult with WHO so as to avoid the imposition of such charges with respect to this contract and the goods supplied and/or services rendered hereunder. As regards excise duties and other taxes imposed on the sale of goods or services (e.g. VAT), the Contractor agrees to verify in consultation with WHO whether in the country where the VAT would be payable, WHO is exempt from such VAT at the source, or entitled to claim reimbursement thereof. If WHO is exempt from VAT, this shall be indicated on the invoice, whereas if WHO can claim reimbursement thereof, the Contractor agrees to list such charges on its invoices as a separate item and, to the extent required, cooperate with WHO to enable reimbursement thereof.

---

## 7.24 Title to Equipment

Title to any equipment and supplies that may be furnished by WHO shall remain with WHO and any such equipment shall be returned to WHO at the conclusion of the Contract or when no longer needed by the Contractor. Such equipment, when returned to WHO, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate WHO for equipment determined to be damaged or degraded beyond normal wear and tear.

---

## 7.25 Insurance and Liabilities to Third Parties

The Contractor shall provide and thereafter maintain:

- (i) insurance against all risks in respect of its property and any equipment used for the execution of the Contract;
- (ii) all appropriate workmen's compensation insurance, or its equivalent, with respect to its employees to cover claims for personal injury or death in connection with the Contract; and
- (iii) liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the performance of the work under the Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees, partners or sub-contractors performing work in connection with the Contract.

Except for the workmen's compensation insurance, the insurance policies under this section shall:

- a) Name WHO as additional insured;
- b) Include a waiver of subrogation to the insurance carrier of the Contractor's rights against WHO;
- c) Provide that WHO shall receive written notice from the Contractor's insurance carrier not less than thirty (30) days prior to any cancellation or material change of coverage.

The Contractor shall, upon request, provide WHO with satisfactory evidence of the insurance required under this section.

---

## 7.26 Settlement of Disputes

Any dispute relating to the interpretation or application of the Contract shall, unless amicably resolved, be subject to conciliation. In the event of failure of the latter, the dispute shall be settled by arbitration. The arbitration shall be conducted in accordance with the modalities to be agreed upon by the parties or, in the absence of agreement, with the rules of arbitration of the International Chamber of Commerce. The parties shall accept the arbitral award as final.

---

## 7.27 Observance of Laws

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of the Contract.

---

## 7.28 Authority to Modify

No modification or change of the Contract, no waiver of any of its provisions or any additional contractual relationship of any kind shall be valid and enforceable unless signed by a duly authorized representative of both parties.

---

## 7.29 Privileges and Immunities

Nothing in or relating to the Contract shall:

- be deemed a waiver of any of the privileges and immunities of WHO in conformity with the Convention on the Privileges and Immunities of the Specialized Agencies approved by the General Assembly of the United Nations on November 21, 1947 or otherwise under any national or international law, convention or agreement; and/or
- be construed as submitting WHO to any national court jurisdiction.

---

### **7.30 No Terrorism or Corruption**

The Contractor warrants that:

- (i) it is not and will not be involved in, or associated with, any person or entity involved in terrorism, that it will not make any payment to any such person or entity and that it will not enter into any employment or subcontracting relationship with any such person or entity; and
- (ii) it shall not engage in any illegal, corrupt, fraudulent, collusive or coercive practices in connection with execution of the Contract.

The Contractor agrees that breach of this provision is a breach of an essential term of the Contract.

Any payments used by the Contractor for the promotion of any terrorist activity or any illegal, corrupt, fraudulent, collusive or coercive practice shall be repaid to WHO without delay.

## **8. PERSONNEL**

---

### **8.1 Approval of Contractor Personnel**

WHO reserves the right to approve any employee, subcontractor or agent furnished by the Contractor and Contractor's consortium partners for the performance of the work under the Contract (hereinafter jointly referred to as "Contractor Personnel"). All Contractor Personnel must have appropriate qualifications, skills, and levels of experience and otherwise be adequately trained to perform the work. WHO reserves the right to undertake an interview process as part of the approval of Contractor Personnel.

The Contractor acknowledges that the qualifications, skills and experience of the Contractor Personnel proposed to be assigned to the project are material elements in WHO's engaging the Contractor for the project. Therefore, in order to ensure timely and cohesive completion of the project, both parties intend that Personnel initially assigned to the project continue through to project completion. Once an individual has been approved and assigned to the project, such individual will not, in principle, thereafter be taken off the project by the Contractor, or reassigned by the Contractor to other duties. Circumstances may arise, however, which necessitate that Personnel be substituted in the course of the work, e.g. in the event of promotions, termination of employment, sickness, vacation or other similar circumstances, at which time a replacement with comparable qualifications, skills and experience may be assigned to the project, subject to approval of WHO.

WHO may refuse access to or require replacement of any Contractor Personnel if such individual renders, in the sole judgment of WHO, inadequate or unacceptable performance, or if for any other reason WHO finds that such individual does not meet his/her security or responsibility requirements. The Contractor shall replace such an individual within fifteen (15) business days of receipt of written notice from WHO. The replacement will have the required qualifications, skills and experience and will be billed at a rate that is equal to or less than the rate of the individual being replaced.

---

### **8.2 Project Managers**

Each party shall appoint a qualified project manager ("Project Manager") who shall serve as such party's primary liaison throughout the course of the project. The Project Manager shall be authorized by the respective party to answer all questions posed by the other party and convey all decisions made by such party during the course of the project and the other party shall be entitled to rely on such information as conveyed by the Project Manager.

The Project Managers shall meet on a monthly basis in order to review the status of the project and provide WHO with reports. Such reports shall include detailed time distribution information in the form requested by WHO and shall cover problems, meetings, progress and status against the implementation timetable.

---

### **8.3 Foreign Nationals**

The Contractor shall verify that all Contractor Personnel is legally entitled to work in the country or countries where the work is to be carried out. WHO reserves the right to request the Contractor to provide WHO with adequate documentary evidence attesting this for each Contractor Personnel.

Each party hereby represents that it does not discriminate against individuals on the basis of race, gender, creed, national origin, citizenship.

---

## **8.4 Compliance with WHO's Policies**

The Contractor shall at all times comply with and ensure that the Contractor and each of its partners, subcontractors and their employees and agents comply with any applicable laws and regulations and with all WHO policies and reasonable written directions and procedures relating to:

- (i) occupational health and safety,
- (ii) security and administrative requirements, including, but not limited to computer network security procedures,
- (iii) sexual harassment,
- (iv) privacy,
- (v) general business conduct and disclosure,
- (vi) conflicts of interest and
- (vii) business working hours and official holidays.

In the event that the Contractor becomes aware of any violation or potential violation by the Contractor, its partners, subcontractors or any of their employees or agents, of any laws, regulations, WHO policies or other reasonable written directions and procedures, the Contractor shall immediately notify WHO of such violation or potential violation. WHO, in its sole discretion, shall determine the course of action to remedy such violation or prevent such potential violation, in addition to any other remedy available to WHO under the Contract or otherwise.

---

## **8.5 Ethical Behaviour**

WHO, the Contractor and each of the Contractor's partners, subcontractors and their employees and agents shall adhere to the highest ethical standards in the performance of the Contract. In this regard, the Contractor shall also ensure that neither Contractor nor its partners, subcontractors, agents or employees will engage in activities involving child labour, trafficking in arms, promotion of tobacco or other unhealthy behaviour, or sexual exploitation.

---

## **8.6 Engagement of Third Parties and use of In-house Resources**

The Contractor acknowledges that WHO may elect to engage third parties to participate in or oversee certain aspects of the project and that WHO may elect to use its in-house resources for the performance of certain aspects of the project. The Contractor shall at all times cooperate with and ensure that the Contractor and each of its partners, subcontractors and their employees and agents cooperate, in good faith, with such third parties and with any WHO in-house resources.